

# Real-Time Job Demand: May/June 2015



## Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott and Washington Counties



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**WORKFORCE**  
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### Spotlight on Frequent Job Openings in Manufacturing for EGR 10

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Maintenance and Repair Workers, General</b>	Maintenance Technician, Maintenance Mechanic, Maintenance Electrician, Maintenance Supervisor, Maintenance Engineer, Process Technician, Equipment Engineering Technician, Building Maintenance Mechanic, Building Mechanic, Facilities Technician	Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs.	\$24,851	\$45,524	Long-term on-the-job training
<b>Industrial Engineers</b>	Process Engineer, Engineer, Operations Engineer, Engineering Manager, Manufacturing Specialist, Plant Engineer, Supply Chain Engineer, Tool Engineer, Production Engineer	Design, develop, test, and evaluate integrated systems for managing industrial production processes, including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination.	\$54,080	\$86,492	Bachelor's degree
<b>First-Line Supervisors of Production and Operating Workers</b>	Production Supervisor, Manufacturing Supervisor, Team Leader, Shift Supervisor, Production Manager, Supervisor, Assembly Supervisor, Plant Manager, Department Manager, Molding Supervisor	Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators.	\$37,219	\$55,496	High School Diploma or Equivalent

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>First-Line Supervisors of Mechanics, Installers, and Repairers</b>	Crew Leader, Electrical Foreman, Facilities Manager, Facility Maintenance Supervisor, Maintenance Foreman, Maintenance Manager, Maintenance Planner, Maintenance Supervisor, Production Crew Supervisor, Superintendent	Directly supervise and coordinate the activities of mechanics, installers, and repairers.	\$38,870	\$67,948	Bachelor's degree
<b>Computer-Controlled Machine Tool Operators, Metal and Plastic</b>	Brake Press Operator; Computer Numerical Control Lathe Operator (CNC Lathe Operator); Computer Numerical Control Machine Operator (CNC Machine Operator); Computer Numerical Control Machinist (CNC Machinist); Computer Numerical Control Mill Operator (CNC Mill Operator); Computer Numerical Control Operator (CNC Operator); Computer Numerical Control Set-Up and Operator (CNC Set-Up and Operator); Machine Operator; Machine Set-Up, Operator; Machinist	Operate computer-controlled machines or robots to perform one or more machine functions on metal or plastic work pieces.	\$25,830	\$34,953	Long-term on-the-job training
<b>Industrial Engineering Technicians</b>	Engineering Technician, Industrial Engineering Analyst, Industrial Engineering Technician, Manufacturing Technician, Methods Engineer, Process Documentation and Methods Analyst, Process Engineer, Process Technician, Production Staff Worker, Quality Control Engineering Technician (QC Engineering Technician)	Apply engineering theory and principles to problems of industrial layout or manufacturing production, usually under the direction of engineering staff. May perform time and motion studies on worker operations in a variety of industries for purposes such as establishing standard production rates or improving efficiency.	\$33,904	\$56,860	Associate's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Machinists</b>	Gear Machinist, Journeyman Machinist, Machine Operator, Machine Repair Person, Maintenance Machinist, Maintenance Specialist, Production Machinist, Set-Up Machinist, Tool Room Machinist	Set up and operate a variety of machine tools to produce precision parts and instruments. Includes precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures.	\$26,278	\$41,366	Long-term on-the-job training
<b>Bookkeeping, Accounting, and Auditing Clerks</b>	Account Clerk, Account Receivable Clerk, Accounting Assistant, Accounting Associate, Accounting Clerk, Accounts Payable Clerk, Accounts Payable Specialist, Accounts Payables Clerk, Accounts Receivable Clerk, Bookkeeper	Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers.	\$23,286	\$37,687	Moderate-term on-the-job training
<b>Heavy and Tractor-Trailer Truck Drivers</b>	Truck Driver, Driver, Over the Road Driver (OTR Driver), Line Haul Driver, Delivery Driver, Owner Operator, Road Driver, Semi Truck Driver, City Driver, Feeder Driver	Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers' license.	\$27,702	\$43,424	High School Diploma or Equivalent
<b>Mechanical Engineers</b>	Design Engineer, Product Engineer, Mechanical Design Engineer, Process Engineer, Equipment Engineer, Design Maintenance Engineer, Systems Engineer, Chassis Systems Engineer, Commissioning Engineer	Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of equipment such as centralized heat, gas, water, and steam systems.	\$57,422	\$83,621	Bachelor's degree

Occupation Title	Other Common Job Titles	Job Description	Entry Level Wage	Experienced Wage	Minimum Education Required
<b>Computer User Support Specialists</b>	Computer Specialist, Computer Technician, Electronic Data Processing Auditor (EDP Auditor), Help Desk Analyst, Information Technology Specialist (IT Specialist), Network Support Specialist, Network Technician, Support Specialist, Technical Support Specialist	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.	\$31,326	\$49,484	Associate's degree
<b>Training and Development Specialists</b>	Computer Training Specialist, Corporate Trainer, E-Learning Developer, Job Training Specialist, Management Development Specialist, Senior Instructor, Supervisory Training Specialist, Technical Trainer, Trainer, Training Specialist	Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs.	\$31,143	\$54,854	Bachelor's degree

Key Hiring Employers	Key Hiring Industries
<ul style="list-style-type: none"> <li>▪ Tyson Foods</li> <li>▪ Helix Medical-MedVenture</li> <li>▪ Medventure Technology</li> <li>▪ AMATROL</li> <li>▪ Pepsico</li> <li>▪ JEFFBOAT</li> <li>▪ Tyson</li> <li>▪ Key Electronics, Inc.</li> <li>▪ Kennametal, Inc.</li> <li>▪ VT INDUSTRIES</li> </ul>	<ul style="list-style-type: none"> <li>▪ Animal Slaughtering and Processing</li> <li>▪ Medical Equipment and Supplies Manufacturing</li> <li>▪ Beverage Manufacturing</li> <li>▪ Other General Purpose Machinery Manufacturing</li> <li>▪ Agriculture, Construction, and Mining Machinery Manufacturing</li> <li>▪ Architectural and Structural Metals Manufacturing</li> <li>▪ Metalworking Machinery Manufacturing</li> <li>▪ Semiconductor and Other Electronic Component Manufacturing</li> <li>▪ Other Wood Product Manufacturing</li> <li>▪ Office Furniture (including Fixtures) Manufacturing</li> </ul>

<i>Top Skills in Demand</i>	<i>Top Certifications in Demand</i>
<ul style="list-style-type: none"> <li>▪ Preventive maintenance</li> <li>▪ Extrusion process</li> <li>▪ Quality Assurance</li> <li>▪ Preventative maintenance inspections</li> <li>▪ Pipe fitting</li> <li>▪ Product design</li> <li>▪ Quality Systems</li> <li>▪ SolidWorks CAD</li> <li>▪ ISO 9001</li> <li>▪ AutoCAD</li> </ul>	<ul style="list-style-type: none"> <li>▪ Occupational Safety &amp; Health Administration Certification</li> <li>▪ HAZMAT</li> <li>▪ EPA certification</li> <li>▪ Driver's License</li> <li>▪ First Aid certification</li> <li>▪ FDA Quality System</li> <li>▪ ISO TS16949</li> <li>▪ Commercial Driver's License</li> <li>▪ Certification in Cardiopulmonary Resuscitation</li> <li>▪ Certified Registered Nurse</li> </ul>

**Note:** The manufacturing industry sometimes relies on filling assembly line vacancies through labor union hiring halls. In organized labor, a hiring hall is an organization, usually under the auspices of a labor union, which has the responsibility of furnishing new recruits for employers who have a collective bargaining agreement with the union. This may cause factory assembly line occupations to be under represented in these listings.

### Sources

1. **Job Postings, Top Employers, Industries, Skills and Certifications:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCareerConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Wages:** Occupational Employment Statistics, Indiana Department of Workforce Development. \*\*State wages were used if Regional wages were not available.
3. **Education:** U.S. Bureau of Labor Statistics
4. **Job Titles and Descriptions:** O\*NET Online



The Indiana Department of Workforce Development serves the worker and the employer to ensure workplace success. DWD is committed to innovating and invigorating Indiana's economic future. Primary services include Work One career centers, unemployment insurance, labor market information, regional workforce strategies, and professional training.

For more regional labor market information, please contact your Regional Market Analyst:

**Jillian A. Gregory**  
 Research & Analysis, Indiana Workforce Development  
[jgregory@dwd.in.gov](mailto:jgregory@dwd.in.gov)